

Quarterly Progress Report

Project Number: 00088849

Project Title: Social Inclusion through Leadership Skills for Disabled Women in Turkmenistan

Project Output: 1. Knowledge of hearing and visually impaired women and their access to information has increased on democratic institutions, modern socio-economic-political processes, gender issues and computer skills. 2. Management, leadership, networking and advocacy skills of hearing and visually impaired women raised and number of women with disabilities taking managerial positions inside the DBST increased. 3. Hearing and visually impaired women play an active role inside the DBST and in the policy dialogues with government.

Implementing Agency: UNDP, Turkmenistan

Partner Agency: Deaf and Blind Society of Turkmenistan

Period: 1 quarter 2015 (1 January - 31 March 2015)

ACTIVITY	PLANNED ACTIVITIES	DELIVERABLES	TIMEFRAME		RESPONSIBLE PERSON	PLANNED BUDGET		ACTUAL EXPENDITURE \$	PROGRESS ACHIEVED (describe results of activities against quarterly work plan and progress made towards production of deliverables required to)
			FROM	TO		Description	Amount US\$		
1	Knowledge of hearing and visually impaired women and their access to information has increased on democratic institutions, modern socio-economic-political processes, gender issues and computer skills.								
	Activity 1.1: Organize trainings on democratic institutes, gender, socioeconomic and IT for 32 women with disabilities.	Trainers hired, training schedules developed and approved. 2 training courses delivered for 2 groups of visually impaired women (17 women) from 19 January to 20 March.	1 Jan.	30-Jun	PM, NPC	71300 IC with 4 trainers 75700 Trainings	29,470.44	15,081.00	
	Activity 1.2: Provide a hot line service to women with disabilities.	Hot line services provided to women with disabilities on a daily basis. About 6 women received consultations each week on health services, communal services, social protection, employment, rehabilitation services, administrative law.	1 Jan.	30-Jun	PM, NPC, Hot line Consultant	72400 Phone 72500 Stationery, office supplies 71300 Fee for consultant	\$4,834.38	1,573.00	17 visually impaired women increased their knowledge about their rights, role and functions of different institutions. Women know to which institution and how address their concerns or requests. Each woman developed plan to apply and share their new knowledge as volunteers and mentors for visually and impaired women.
	Activity 1.3: Provide women with disabilities with access to computers, internet, library.	From 2 to 12 people visit the IRC on weekly basis and use its resources. The interests of visitors vary: news, software programs for blind people, other special devices for PWDs, networking, activities of disability organizations, laws and local regulations, social media.	1 Jan.	30-Jun	PM, NPC	72400 Internet	\$2,105.26	968.00	
2	Management, leadership, networking and advocacy skills of hearing and visually impaired women raised and number of women with disabilities taking managerial positions inside the DBST increased.								

<p>Activity 2.1: Initiate 16 meetings between women leaders with disabilities and guest speakers from governmental, business, public and international organizations.</p>	<p>In February 4 meetings held for women with poet Gurt Ishanluliev, guest speakers from Journal "Miras", UNICEF and QED project. In March 4 guests from Maternity Health Institute, AID Center, Humanitarian University, and Economic Department met with women.</p> <p>Characteristics and qualities of successful leaders were discussed. Meeting participants also learned about functions of those organizations, shared their experience and examples of effective leadership. Women were encouraged to cooperate with guest speakers.</p> <p>Follow up discussions on each conducted meeting held to improve communication and presentations skills of women and planning next steps to continue relationships with guest speakers.</p>	<p>1 Jan.</p>	<p>30-Jun</p>	<p>PM</p>	<p>75700 meetings</p>	<p>\$5,984.00</p>	<p>2,515.00</p>	<p>As a result of increased management, leadership, networking and advocacy skills of 40 trained visually impaired women: - 11 individual projects developed and initiated by women trained in November and January are in progress. - in addition, 11 other activities initiated by women trained in June and August.</p> <p>There is ongoing cooperation established by women with National Society of the Red Crescent of Turkmenistan, Union of Industrialists and Entrepreneurs, Trade Union, employment departments of the Ministry of Labor and Social Protection, Youth Union Theater, Journal Nesil, Police Department on different issues (trainings, employment, increasing awareness on social inclusion, social benefits and services).</p> <p>Thanks to these networking: - 6 hearing impaired women started to take sewing classes organized by National Society of the Red Crescent of Turkmenistan in Ashgabat. - 8 meetings with representatives of different organizations organized by women in all velayts. - Charity socializing event organized in Turkmenabat with sponsor's donation. - Celebration of the International Women Day.</p>
<p>Activity 2.2: Develop women leaders' practical skills in management of disability organizations.</p>	<p>6 meetings with a central apparatus of DBST and head of units of DBST.</p> <p>22 women leaders were supported in preparation and implementation of small activities (celebration of Women International Day, contests, computer and Braille classes, artisan clubs, writing letters and other documents, networking with other organizations).</p>	<p>1 Jan.</p>	<p>30-Jun</p>	<p>PM</p>	<p>\$0.00</p>	<p>0.00</p>		
<p>Activity 2.3: Organize 32 local networking visits for women with disabilities.</p>	<p>5 network visits organized to Transportation Police, Center for Early Child Development, Women Union, Democracy Institute, UNDP, QED project, Child Foundation under Youth Union, Theater, Education - Rehabilitation Center for impaired children during each training course (totally 10). 5 visits (Ministries of Education, Helath, Social Protection, University, were not held because organizations had not received requestletters from MFA.</p> <p>During preparation for the visits women identified the most important issues to discuss with representatives of organizations. Women raised the following issues: vocational trainings for PWD; socializing through cultural and musical events; accessible environment, assistive means and reasonable accommodation and employment.</p>	<p>1-Apr</p>	<p>30-Jun</p>	<p>PM</p>	<p>75700 study visits</p>	<p>10,689.32</p>	<p>2,000.00</p>	
<p>3 Hearing and visually impaired women play an active role inside the DBST and in the policy dialogues with government.</p>								

	<p>skills to promote dialogue regarding employment and participation in the activities of public organizations.</p> <p>Three letters with proposals and recommendations developed with engagement of women.</p> <p>The letter submitted to the Ministry of Transportation regarding arranging special devices for visually and hearing impaired people (sound and sign information about stops, name of stops). While the answer from the Ministry has not received yet DBST observed that some sign indicators on the bus doors appeared.</p> <p>The letter to Ministry of Education was drafted and composed the proposal to incorporate Turkmen language in JAWS program used by visual impaired people.</p> <p>The letter regarding receiving services in new diagnostic centers with a discount for people with disabilities was drafted. While PWDs have free medical services in health houses and other specialized hospitals they have to pay full amount for services in new diagnostic centers.</p>	150	\$300.00	75700	PM	30-Jun	1 Jan.	<p>Two small forums with engagement of women organized in February and March. Women had several meetings to prepare for the forum – to better understand the themes, facilitation the meeting, questions, follow up actions.</p> <p>In February the small forum "Social Procurement as a Mean for Creation New Working Places in Disability Organizations" held and covered the issues of importance of work for PWDs, approaches in employment of PWDs, ways of increasing job places in DBST facilities.</p> <p>In March the small forum agenda focus was "The Role of Women in Disability and Public Organizations." During the forum women discussed issues of the role of public organizations in society, functions and regulatory frameworks for public organizations; advantages and challenges for women in management positions; cooperation with public organizations.</p> <p>Invited guests from Mejlis and Ministry of Justice did not participate in these events.</p>
5	Activity 5: Project Management					30-Jun	1 Jan.	<p>Project Manager salary</p>
					PM, NPC	30-Jun	1 Jan.	<p>Internet and phone charges, translation services, office supplies, technical and other expenses (projector and office equipment, etc.)</p>
						30-Jun	1 Jan.	<p>ISS</p>
						30-Jun	1 Jan.	<p>GMS</p>
						30-Jun	1 Jan.	<p>Staff cost distribution</p>
						30-Jun	1 Jan.	<p>Learning – subsistence allowan</p>
						Total		<p>\$29,766.00</p>



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Tolerances' level:
For time: 14 days
For cost: <\$1000 - 10%; >\$1000 - 5%, but should not exceed \$ 1000